



NATIONAL INDIAN EDUCATION ASSOCIATION

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TIME	AGENDA TOPICS	RESPONSIBLE PARTY
8:30 am	Breakfast	
9:00 am	<p>Opening Prayer / Welcome</p> <p>Tesia started the group with a prayer and song. The song was for children healing, with everyone keeping in mind the recent tragedies. Special thoughts and prayers considering our children and the communities for strength and healing.</p> <p>Meeting called to order at 9:15 CST. Welcome by Jason Dropik, thanking the Board and organization for their efforts, work, support as we continue to demonstrate collective resiliency.</p> <p>We have two virtual attendees, all are Dr. Jolene Bowman is in attendance virtually. Teresa</p> <p>The golf tournament was a success, really great energy and participation. We had 19 teams that participated. Good representation from the area, not all tribes, but good representation and initial showing. Polos were given out to the Board from the sponsor. Tesia shared a gift from the Citizen's Band Potawatomi of Eagle Feathers from their Eagle Aviary.</p>	<p>Jason</p> <p>Tesia Zientek (Prayer/Song)</p>
10:00 am	<p>Talking Circle / Check-in's</p> <p>Kendra Clements welcomes the group and offers opportunity for thoughts for us to gather and check in with each other. Each Board member shared a check-in thoughts, feelings, and wishes. We need to can put those items out to have support and have them taken care of, so we can take care of our kids and communities.</p> <p>No specific notes taken, shared collective experience, thoughts, wishes, hope, and identity. All noted importance on sharing space and collective empathy to</p>	Kendra, all

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	overcome challenges and if not overcome at least walk in those challenges with strength and pride.	
10:50 am	SUNRISE BREAK	
11:00 am	<p>One year goal setting</p> <p>Review outstanding goals from FY 2019-2022, Hill Week, and the April Board meeting. Review plan format, break out into groups, and develop one year goals.</p> <p>Kendra began work on goal setting and laying our items out so that we can engage in the work. Review of Hill week, “Group Reflections”, to phrase next steps. Laid out Board Priorities and Themes around areas;</p> <ul style="list-style-type: none"> • Communication • Board Infrastructure • Succession Planning • Child Initiatives • Fundraising/Fiscal • Outreach <p>Work to build 2022-25 Plan</p> <ul style="list-style-type: none"> • Fundraising-All • Committees-Patsy, Lori, Connie, Jolene, Teresa • Representation and Outreach-Ben, Alison, Kaaanoi • Health and Wellness-Group • Governance and Board Training-Jason, Tesia, Sedelta • Resource Center-All <p>Health and Wellness-Develop Board Plan for Health and Wellness Program. Expand over all board work, self assessments, establish mentorship program, ensure open in song/prayer all mtgs and events, cultural night event and gathering when together, establish non-negotiables done every time together, creating SEL experience. What is the plan and what are the components? Program or Plan might be limiting, what are our group norms/guidelines? Board discussion around changing narrative around programs/plans to norms/values so that the practices are there. Items to have in the year;</p> <ul style="list-style-type: none"> • Values/Norms • Self Assessment • Handbook • Training/Capacity Building 	Kendra

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	<ul style="list-style-type: none"> • Mentorship • Personal Plan • Communication/App (Slack/Whatsapp/Voxer) <p>Look at the handbooks/policies and indigenity to it. Can add needed parts and be intentional with wording and actions we take collectively. Work was added on NIEA Board Strategies aand Tactical Goals</p>	
11:50 am	<p>Group Presentations, Group Discussions & Agreements on One Year Goals</p> <p>Worked on concept of 90 day sprints and goal seeting. Reviewed and went through Health and Wellness including goals and next steps. Those goals and sprints were identified and shared with one another. Work around check-ins, alignment, taking care of self, values, and training.</p>	All
12:15 pm	LUNCH	
1:00 pm	<p>90 Day Sprints</p> <p>Work in groups, break down one year goals into 90 day sprints. Groups shared their plans and goals with each other and those plans will be shared out.</p>	Kendra, all
2:20 pm	SUNSET BREAK	
2:30 pm	Group Presentations, Group Discussions & Agreements on 90 Day Sprints	All
3:00 pm	<p>What's Next? Announcements?</p> <ul style="list-style-type: none"> • ED Updates <p>Diana shared nforamtionm around communities in schools certification. Fudning has been allocated after the gift and work from fiscal is looking for policies and investment protocols. Changes in CIS have slowed some of that work. NIEA can get started in Maine, but connections have been made in California that are being explored. Diana shared trauma trainings in DC and Portland in the summer. Educator initiative is waiting a manager.</p> <p>Diana working on capacity building, board had retreat aand looking at regional meetings support. Staff is being restructured to more "traditional" organizational structure. Varied leveled positions proposed and seeking positions.</p> <p>Diana shared organizational chart, goals by quarter. Lori asked for sharing names and openings with the Board and where they would ideally be housed out of so that the Board can assist with recruitment.</p> <ul style="list-style-type: none"> • Sunday Planning 	All Diana Jason

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	<p>Sunday the Board will be working on discussion and plans for a resource center. We will engage in thoughtful collaboration around consideration, next steps, needs, challenges, and all other areas as we look at NIEA Resource Center.</p>	
4:15 pm	That's a Wrap!	