1514 P St. NW Suite B, Washington, DC 20005 (202) 544-7290 (Phone) (202) 544-7293 (Fax) NIEA@niea.org (E-mail) www.NIEA.org

## **BOARD OF DIRECTORS MEETING**

Sunday, October 2nd 8:00 am - 4:00 pm CST

## AGENDA

	Board Members Attendees	Present	Absent Excused	Absent Unexcused
1.	Jason P. Dropik, President	X		
2.	Dr. Connie Locklear, 1st Vice President	X		
3.	Patricia Whitefoot, 2 <sup>nd</sup> Vice President	Х		
4.	Dr. Jolene Bowman, At Large General Board Member	Х		
5.	Tesia Zientek, Treasurer At Large General Board	Х		
	Member			
6.	Sedelta Oosahwee, Northeast Board Member	Х		
7.	Ka'ano'i Walk, Hawaiian Area Board Member	Х		
8.	Alison Black, Member at Large	Х		
9.	Teresa Sarabia, Alaska General Board Member	Х		
10.	Ben Baldwin, Parlimentarium Student Board Member		Х	
11.	Dr. Lori Quigley, Ombudsman		Х	
Staff/Guest Time Log In			Time In	Time Out
12.	Diana Cournoyer, Executive Director	Х		
13.	13. Miriam Davis-Rosenbaum, Events and Partnership			
	Manager			
14.	Kendra Clements, We the People Consulting	Х		

TIME	AGENDA TOPICS	RESPONSIBLE PARTY
8:00 am	Breakfast, Prayer, Call Meeting to Order & Roll Call:  Meeting called to order	Jason P. Dropik

TIME	AGENDA TOPICS	RESPONSIBLE PARTY
8:30 am	Approval of Agenda  Motion Connie, Second by seconded by Tesia to approve the Board of Directors meeting agenda for Sunday, October 2nd,, 2022  9 Yes: O_Opposed:_ Abstentions	Jason P. Dropik
9:00 AM- 12:00 Noon	Talking Circle/Healing Team  Board of Directors and ED gather together to discuss challenges and what people needed to say in regards to events with Board Complaing, community challenges, and personal situations. Each person given opportunity to speak about their thoughts and feelings  Alison Black invited and offered support for the Board from cultural leader Uncle Larry to assist the Board. Board went outside to continue talking circle and was blessed by Uncle Larry.	BOD Kendra Uncle Larry
12:00- 12:30	Lunch Break	
12:30- 3:30	Prior to the Organization Presentation, Miriam went over conference run, the app for scheduling purposes and Board reviewed required obligations on their separate sheets. Diana provided an spread sheet with all BOD responsibilities for the week.  Mr. Dropik shared the gathering of all staff in summer. There was a history of NIEA provided by Mr. Ryan Wilson. The group also had opportunity to engage in site visits, cultural experiences, and strategic planning.  Diana provided a presentation around the organizations priorities and strategic planning. The Board was provided the strategic planning documents and the complete report is linked below.  NIEA's staff came back together August 8-9, 2022, for a second-year staff retreat, in Bismarck, ND. At this retreat, all staff reviewed and revised the 2021 three-year comprehensive strategic plan. NIEA's staff had doubled in the time since it had last met.NIEA has added a Communications & Marketing team and an Events team, and the Change Agents (Youth) was rebranded as the Whole Child Initiative. The outcome of the 2022 retreat is an updated three-year comprehensive strategic plan. This updated plan has added successes, completed goals, and new goals based on added funding, added staff, and addedresources.	Diana Cournoyer

TIME	AGENDA TOPICS	RESPONSIBLE PARTY
	This three-year comprehensive strategic plan narrative follows the spreadsheets created at each retreat and contain the following sections: Operations, Development, Policy & Advocacy, Programs, Whole Child Initiative, Communications & Marketing, and Events. At the end of this report, you will find copies of the original worksheets from the 2022 staff retreat and tables listing the staff members at each retreat.  Link to Full Report Click Here	
	Responsibilities	
3:30-4:30	This item was discussed prior to the Organization Presentation, we adjusted schedule slightly so the ED could attend to conference responsibilities.	Jason P. Dropik
	Blessing/Adjournement	
4:30	Action:	
	Moved by Jolen, seconded by Alison to adjourn the meeting; all approved motions carried 4:15 pm CST	