

NATIONAL INDIAN EDUCATION ASSOCIATION

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June 21, 2018, Ronan ConferenceRoom LondonHouse Hotel; Chicago, IL

| | Board Members Attendees | Present | Absent Excused | Absent Unexcused |
|--|---|---------|-------------------|---------------------|
| 1. | Dr. Jolene Bowman, President | X | | |
| 2. | Christopher Bordeaux, Vice President & | X | | |
| | Parlimentarian | | | |
| 3. | Margaret Landin, Secretary | X | | |
| 4. | Marita Hinds, Treasurer | X | | |
| 5. | Robin Butterfield, President-Elect | X | | |
| 6. | Angie Butler, General Board Member | X | | |
| 7. | Fredina Drye-Romero, General Board | X-CC | | |
| | Member | | | |
| 8. | Samantha Eldridge, General Board Member | X | | |
| 9. | Darrick Franklin, General Board Member | X | | |
| 10. | Dr. renee holt, General Board Member | X | | |
| 11. | Michael Vendiola, General Board Member | X-CC | | |
| 12. | Vacant, Student Board Member | | | |
| | Dr. Sylvia Hussey, Ombudsman (ex-officio) | X | | |
| Staff/Guest Time Log In | | | Time In | Time Out |
| Ahniwake Rose, Executive Director | | X | | |
| Walter Kahumoku, Pili 'Ohu Consultants | | X | | |
| Leah Salgado, Staff | | X | | |

I. Call Meeting to Order, Prayer & Roll Call

President Dr. Jolene Bowman called the meeting to order at 9:02 a.m. EST. Dr. rene holt was invited to and provided the opening prayer, thoughts and reflections. Secretary Margaret Landin then completed roll call as noted above.

II. Agenda Approval

Action: Moved by Darrick Franklin, seconded by Samantha Eldridge to approve the agenda; discussion included the following:

- Add "New Business" item after the "Committee" reports, discussion/consideration of a statement by NIEA regarding the current situation of the U.S. Immigration policy/practice of separating children from parents/families;
- Strike in the Student Board member section of the agenda, the phrase, "Please note:...."; as the action has not taken place yet;
- Add under "New Business", approval of two member nominated awards for Convention (hard copies of materials provided);
- Add under "New Business", Great Plains tribal update to be provided by Christopher Bordeaux;
- Add under "New Business", discussion re: tribal Council meeting with Navajo nation;
- Add under "New Business", discussion re: space for student members to do a meet and greet at Convention this item will be forwarded to the Conventions & Events;

no further discussion; all approved, no abstentions or opposition; motion carried, agenda approved as amended.

III. Approval of Minutes of the Board

Discussion: Meeting minutes from the April 24, 2018 and June 20, 2018 Board meetings were posted and reviewed. Action on the June 20, 2018 Board meeting minutes were deferred to the next meeting.

Action: Moved by Robin Butterfield, seconded by Samantha Eldridge to approve the Tuesday, April 24, 2018 Board minutes as posted; no further discussion; all approved, no abstentions and one opposition (Christopher Bordeaux); motion carried.

IV. Constitution & By-Laws (CBL) Work

Discussion: Work continued on the CBL language based on yesterday's work, noting the following actions taken and discussion points:

- Regional, tribal, and community representation;
- Native heritage verification processes;
- Diversity of the Board important;

- Reasons for running for Board and representing communities---tribe, students, families--vary;
- Background provided of prior situations in which some Board members misrepresented that they individually spoke for the NIEA organization;
- Article VII Organizational Spokesperson section language, including additions of being ambassadors, support of NIEA staff (e.g., talking points);
- Include in Board orientation the specifics re: being ambassadors, official spokesperson, staff support;
- Next steps: Contractor will finalize the document, publish message to membership, schedule webinars between now and convention; schedule convention workshops; print materials in convention bags; ballots for Board seats, resolutions and CBL; and
- Appreciation and thanks given to the contractor for his assistance and work.

Actions:

1. Moved by Robin Butterfield, seconded by Marita Hinds to leave the language in section H. [Board] Responsibilities (of the Constitution) as is; no further discussion; all approved, one abstention (Samantha Eldridge) and two opposed (Christopher Bordeaux, Angie Butler); motion carried.

The Board took a break from 10:48 a.m. to 11:02 a.m. EST

2. Moved by Robin Butterfield, seconded by Angie Butler to accept the language of "**No more than 2 members representing a single tribe/native community." in Article IV – Board, A. Eligibility section of the By-Laws; no further discussion; all approved, three opposed (Darrick Franklin, Samantha Eldrdige and Christopher Bordeaux); no abstentions; motion carried.

The Board took a break from 12:01 p.m. to 12:06 p.m. EST

V. Treasurer's Report & Fiscal Committee Actions

Discussion: Treasurer Marita Hinds referred to the following posted items:

- 1. 2017 Audit Report and related Management Letter/Report; and the Form 990 Informational Return for year ended December 31, 2017;
- 2. Financial statements and reports as of and for the 4 months ended April 30, 2018; and
- 3. Financial statements and reports as of and for the 5 months ended May 31, 2018.

The Fiscal Committee reviewed and recommends approval of the:

1. 2017 Audit Report and related management letter/report; and the Form 990 – Informational Return (from the March 2018 Fiscal Committee meeting); and

2. The Financial statements and reports as of and for the 4 months ended April 30, 2018 (from the May 2018 Fiscal Committee meeting).

The Financial statements and reports as of and for the 5 months ended May 31, 2018 was presented for the Board's review.

Actions:

Note: Members Christopher Bordeaux, Margaret Landin and Samantha Eldridge did not return from break to participate in voting until 12:12 a.m. EST and participated in voting only in item #4 below.

- 1. Moved by Marita Hinds, seconded by Robin Butterfield to approve the 2017 Audit Report and related management letter/report for the year ended December 31, 2017; no further discussion; all approved, no opposition or abstentions; motion carried.
- 2. Moved by Robin Butterfield, seconded by Angie Butler to approve the Form 990 Informational Return for the year ended December 31, 2017; no further discussion; all approved, no opposition or abstentions; motion carried.
- 3. Moved by Marita Hinds, seconded by Robin Buttefield to approve the financial statements and reports as of and for the 4 months ended April 30, 2018; no further discussion; all approved, no opposition or abstentions; motion carried.
- 4. Moved by Marita Hinds, seconded by Robin Butterfield to approve the financial statements and reports as of and for the 5 months ended May 31, 2018; no further discussion; all approved, no opposition and three abstentions (Samantha Eldridge, Margaret Landin and Samantha Eldridge); motion carried.

VI. All Staff Report

Discussion: Executive Director Ahniwake Rose provided various updates re:

- Continuing grant work and new grant opportunities;
- Convention sponsorships, including Cultural Night sponsor and plans;
- 2019 Appropriations work, including construction related work;
- Release of comments (posted in DropBox)---BIE, JOM, etc.;
- Collaboration with NAFIS National Alliance of Federally Impacted Schools and related impacts (e.g., House Bill, voucher, impact aid);
- USDOEd contract related community work (e.g., language summit, Okalahoma);
- Finalizing fundraising plan, including annual targeted goals and variation of ways to give;
- Staff updates provided (e.g., Legislative Director, administrative support, program/project specialist);

Action: None, for information only.

The Board took a lunch break from 12:31 p.m. to 1:01 p.m. EST

VII. Continuing Business: NIEA Office/Function Relocation

Discussion: The analysis document was shared/reviewed at the May 16, 2018 Fiscal Committee meeting and forwarded to the Board on May 19, 2018 for review and preparation for decision making. Board discussion points included the following:

- Office relocation rationale and basis discussion;
- Data comparison points: OK, NM, CO, MN elements population, tribal information, native organizations, state education agncy, school information, NIEA information, economic factors, workforce, other, functional requirements, intangibles, pros and cons;
- Historical context provided about the rationale and basis for initially moving NIEA to D.C., including the related costs/benefits/challenges experienced over the years;
- Affirmed that the Legislative function will remain in D.C. for strategic advantages (e.g., influence capital, financial capital);
- Decision points: 1) Move or not move administrative and program office/functions from D.C.; and 2) Eliminate the Denver location from further analysis;
- Consider influences (e.g., tribes, Congress, other entities) of/on NIEA;
- Impact of technology when doing NIEA work described;
- Optimal time and opportunity to move NIEA administrative and program office closer to membership, Indian Country proximity, technical assistance, etc.;
- Questions raised regarding implementation (e.g., timeline, activities);
- The timeline and staff information provided in the materials; and
- Discussion on how other native organizations operate with a split staff (i.e., in DC and other location).

Post vote discussion items included:

- Next steps in relooking at timeline, staff transitions, etc.
- Consideration of other activities (i.e., Hill Day) and the timeline of activities; and
- Staff will begin the next steps of administrative and program office function move activities to Minneapolis, Minnesota; and
- Appreciation for the Executive Director and staff conveyed by the President and affirmed by the Board members.

Vote Round 1

| Ballot | Denver, CO | Albuquerque, NM | Tulsa, OK | Minneapolis, MN |
|--------|------------|--------------------|-----------|--------------------|
| 1 | | 1 | 1 | |
| 2 | | | 1 | 1 |
| 3 | | 1 | | 1 |
| 4 | | 1 | 1 | |
| 5 | | 1 | 1 | |
| 6 | | 1 | | |
| 7 | | | | 1 |
| 8 | | | 1 | 1 |
| 9 | | 1 | | 1 |
| 10 | 1 | | | 1 |
| 11 | | | 1 | |
| Total | 1 | 6 | 6 | 6 |

Decision: Elimination of Denver, CO from further consideration.

Vote Round 2

| Ballot | Albuquerque, NM | Tulsa, OK | Minneapolis, MN |
|--------|--------------------|-----------|--------------------|
| 1 | | 1 | 1 |
| 2 | 1 | 1 | |
| 3 | | 1 | 1 |
| 4 | | 1 | 1 |
| 5 | 1 | | 1 |
| 6 | 1 | 1 | |
| 7 | 1 | | 1 |
| 8 | | | 1 |
| 9 | 1 | | 1 |
| 10 | 1 | | |
| 11 | 1 | | 1 |
| Total | 7 | 5 | 8 |

Decision: Elimination of Tulsa, OK from further consideration.

Vote Round 3

| Ballot | Albuquerque, NM | Minneapolis, MN |
|--------|--------------------|--------------------|
| 1 | | 1 |
| 2 | 1 | |
| 3 | | 1 |
| 4 | | 1 |
| 5 | 1 | |
| 6 | | 1 |

| Ballot | Albuquerque, NM | Minneapolis, MN |
|--------|--------------------|--------------------|
| 7 | | 1 |
| 8 | | 1 |
| 9 | 1 | |
| 10 | 1 | |
| 11 | | 1 |
| Total | 4 | 7 |

Decision: Selection of Minneapolis, MN to move the NIEA administrative and program office/functions from DC.

Actions:

- 1. Moved by Robin Butterfield, seconded by Michael Vendiola to approve the NIEA administrative and program office/functions from DC; refer to discussion points above; no further discussion; five approved (Robin Butterfield, Marita Hinds, Michael Vendiola, Fredina Drye-Romero and rene holt); four abstentions (Darrick Franklin, Angie Butler, Margaret Landin, Samantha Eldridge); no opposition; motion carried.
- 2. Moved by Margaret Landin, seconded by Robin Butterfield to validate the vote of 4 for Albuquerque, New Mexico and 7 votes for Minneapolis, Minnesota; no further discussion; all approved, one opposition (Marita Hinds); no abstentions; motion carried.

VIII. Student Board Member Vacancy

Discussion: The sole student board member application materials were reviewed, including the following discussion points:

- Concern about having the opportunity to interview the applicant;
- Noted that there was only one applicant;
- Advertising of the broadly position;
- Need not make a selection despite only one application;
- Clarification of the ability of the student, if approved, to be eligible to run for the full two year term at the 2018 Convention;
- Please note: the Ombudsman plans to: A) Conduct a separate on-boarding session with the student post June Board meeting, including student Board member Margaret Landin in the on-boarding process; and B) Prepare student to join the July Board meeting by phone.

Action: Moved by Robin Butterfield, seconded by Christopher Bordeaux, to approve the selection of John Wilkerson to fill the NIEA student board member vacancy until October 2018 convention; with the understanding that the student will be eligible to run for the full two-years at the October 2018 convention; no further discussion; all approved, one opposition (Smantha Eldrdige) and no abstentions; motion carried.

IX. Board Committee Work

Vice President Christopher Bordeaux managed this portion of the meeting with all of the Committee work.

A. Legislative & Resolutions (Advocacy) Committee

No Board actions, report as of April 2018 on file in DropBox.

Discussion included: updates on the Higher Education Act process (e.g., passed in the House, not being addressed in the Senate); JOM reauthorization/appropriations efforts/activities; assistance with the hiring of the Director of the Office of Indian Education, updates to the charter of NACIE; follow up regarding native perspectives on student discipline; BIE related matters (e.g., consultation, reorganization, lawsuit, treaty violations)

B. Organizational Policy (Governance) Committee

No Board actions, report as of June 2018 on file in DropBox.

C. Fiscal Committee

No Board actions, report as of May 2018 on file in DropBox. Treasurer Marita Hinds and the Executive Director provided updates re: sponsorship and membership revenue and the NoVo Foundation commitment.

D. Convention & Events (C&E) Committee

No Board actions, other than those noted in the New Business section below, report as of April 2018 on file in DropBox. President-Elect Robin Butterfield provided an update on activities (e.g., 50th anniversary activities, Presidents' call); suggestions for 50th anniversary donations (e.g., reaching out to native artists and businesses) were offered; and the progress of sponsorships were also discussed; culture night; and workshops (distributed/notified).

E. Programs, Projects & Research (PPR)(Education) Committee

No Board actions, meeting minutes from May and June 2018 on file in DropBox. Co-Chair Dr. rene holt provided an update on the Committee and Sub-Committee organizing activities, noting Dr. Walter Kahumoku is the member Co-Chair. Board Sub-Committee co-chairs include: renee holt (Teacher Education and Educator Development sub-

committee); Robin Butterfield (Native Systems); and Christopher Bordeaux (Native Research Evaluation and Assessment). One member Sub-Committee co-chair has been identified: Dr. Keiki Kawaiea (Teacher Education and Educator Development).

In addition, renee advised the Board of pending proposal regarding Committee and Sub-Committee participation/membership that will be presented to the Fiscal Committee at its next meeting on July 18, 2018 for further discussion and a recommendation to be brought to the Board at the next meeting on July 24, 2018.

F. Executive Committee

No Board actions, report as of May 2018 on file in DropBox.S

Committee Reports

Action: Moved by Christopher Bordeaux, seconded by Samantha Eldrdige to accept the written committee reports as posted; no further discussion; all approved, no opposition or abstentions; motion carried.

X. New Business

A. Current Situation re: U.S Immigration Policy/Practice of Separating Children

Discussion: Consideration of a statement by NIEA regarding the current situation of the U.S. Immigration policy/practice of separating children and families, including the following discussion points:

- Include in the correspondence the historical context and trauma of native children and families:
- Staff will draft and issue the statement on behalf of the organization;

Action: Moved by Robin Butterfield, seconded by Darrick Franklin to issue a letter to decision makers about the important of re-unifying children and families; no further discussion; all approved, no opposition or abstentions; motion carried.

B. 2018 Member Nominated Awards – Teacher of the Year and Community Service Award

Discussion: Nomination documentation was posted in DropBox and provided in hard copy to the Board members.

Actions:

Moved by Robin Butterfield, seconded by Margaret Landin to approve the 2018 member nominated award of Teacher of the Year to Paula Martinez and the 2018 member nominated award for Community Service to Lee Bowman; no further discussion; all approved, no opposition or abstentions; motion carried.

C. Great Plains Tribal Update

Discussion: Christopher Bordeaux provided an update highlighting the following items re: Tribal Ed Directors of the Great Plains: tribal accreditation agency activities and related processes, including discussion with AdvancedEd, adding tribal culture and language and tribal finances to the accreditation framework. Legils South Dakota passed both House and Senate in February 2018.

Refer to the COMMISSION FOR OCETI SAKOWIN ACCREDITATION (COSA). The purpose of COSA is to provide a process for Tribal Education Departments to offer the choice of tribal accreditation to all schools within the exterior boundaries of their Tribe. COSA will also provide other education related services. http://cosa-tribal.com/about.html

Action: None, for information only.

D. Tribal Council Meeting with Navajo Nation

Discussion: Withdrawn from the agend by Board member Darrick Franklin.

Action: N/A

E. Convention Space for Youth and Student Board Engagement

Discussion: Student Board member Margaret Landin shared her desire to identify space at convention for Youth and Student

Action: Forwarded to the next Convention & Events Committee meeting on Friday, July 20, 2018

XI. Adjournment

Action: Moved by Margaret Landin, seconded by Marita Hinds to adjourn the meeting; all approved, no opposition or abstentions; motion carried, meeting adjourned at 4:15 p.m. EST, noting the next Board meeting is via teleconference on Tuesday, July 24, 2018 at 3:00 p.m. EST.