



NATIONAL INDIAN EDUCATION ASSOCIATION

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BOARD OF DIRECTORS MEETING Monday, December 20th, 2021 12:00-4:00 EST Zoom Link

<https://us06web.zoom.us/j/88145099769?pwd=MXhyQUMyTHlzZHhHeTNMWjg3ZmZPUT09>

A G E N D A

Board Members Attendees	Present	Absent Excused	Absent Unexcused
1. Jason P. Dropik, President	X		
2. Dr. Connie Locklear, 1 st Vice President	X		
3. Patricia Whitefoot, 2 nd Vice President	X		
4. Brandon Thoms, Secretary Great Plains General Board Member		X	
5. Dr. Jolene Bowman, At Large General Board Member	X		
6. Tesia Zientek, Treasurer At Large General Board Member	X		
7. Teresa Sarabia, Alaska General Board Member		X	
8. Ben Baldwin, Parliamentarium Student Board Member	X		
9. Sara Mae Williams Student Board Member		X	
10. Robin Butterfield, Ombudsman	X		
11. Staff/Guest Time Log In		Time In	Time Out
12. Diana Cournoyer, Executive Director	X		
13. Miriam Davis-Rosenbaum, Organization Operations	X		

TIME	AGENDA TOPICS	RESPONSIBLE PARTY
12:00 am	Call Meeting to Order, Prayer & Roll Call: Tesia Zientek opened with some words of prayer. The meeting was called to order at 12:10 pm EST.	Jason P. Dropik Tesia Zientek

TIME	AGENDA TOPICS	RESPONSIBLE PARTY
12:10 pm	<p>Approval of Agenda</p> <p>Motion by Ben seconded by Connie to approve the Board of Directors meeting agenda for Monday, December 20th, 2021</p> <p>No discussion ___7Yes: _Opposed:_ Abstentions</p> <p>Motion Carried</p> <p>Question around does quorum count for Robert’s rules is that majority of</p>	Jason P. Dropik
12:15 pm	<p>Review of Minutes</p> <p>Review of the November 16th, 2021 Special Mtg Minutes.</p> <p>Motion by Jolene second by Ben to approve the minutes from 11/16/2021.</p> <p>Names corrected for minutes on special meeting minutes.</p> <p>_7_ Yes: _Opposed:_ Abstentions</p> <p>Motion carried</p>	Jason P. Dropik
12:15 am	<p>NIEA Organization Updates</p> <ul style="list-style-type: none"> • Board Election updates and presentation of candidates. <p>Diana started with election presentation. 8 nominees, 1 Hawaii, 2 Northeast, and 5 at-large. All received on time and service is noted. One question was presented for documentation of eligibility for one person that was provided. Matrix was provided to provide supporting criteria and checklist. Miriam shared document for one candidate whose proof of decent was a personally typed document stating descendency. Robin Butterfield was the nominee and stated she was not clear on if the documentation was verified to show the descendency line. Discussion took place around what is documented proof of lineage. Governance to look at note of documented proof of lineage or descendency. (Question is there official documentation) Documentation needed, Robin to reach out today to explain and make sure that documentation was provided or it would not be considered a successful application. If provided she would move forward if not she would not have a successful candidacy. Documentation would have to be in by January, 7th 2022.</p>	Diana Cournoyer

TIME	AGENDA TOPICS	RESPONSIBLE PARTY
	<ul style="list-style-type: none"> • Staff Hiring Update <p>Organization still looking for Tribal Education Policy Associate. Positon oversees interior work. Opened in August, new position challenges have been on salary and relocating to D.C. In the interim the ED is going to contract out temporarily, by quarter. This will help to provide support with budget cycles, support for Interior, and Hill Week. ED requested Board to share position widely to support recruiting efforts.</p>	
12:45 PM	<p>Committee Updates</p> <p>Committee updates from co-chairs and vice presidents on committee updates. Submission of committee members and goals if there are any. At the time of sending out the agenda, none had been provided to the President.</p> <p>A few rosters have been provided and will be brought to Executive Committee in January. (NES/Advocacy/Membership/Governance/NRAE)</p> <p>Native Control of Native Education-Dr. Locklear</p> <ul style="list-style-type: none"> • NEED-Conversations underway with the Bill “Native American Language Resource Center” with Senartor Schatz • NRAE-Dr. Locklear currently serving as co chair, no other current board members on that committee. NRAE list provided from convention on those interested. (Group meeting bimonthly) • NES-Tesia and group gathered together to discuss structure and next steps. Membership and Board cochairs ready to hit the ground running. <p>Operations-Patsy Whitefoot</p> <ul style="list-style-type: none"> • Fiscal-Tesia provided update and minutes. Group didn’t have quorum at the last meeting, looked over the financial statements. Preliminary convention results provided. Preliminary numbers were about 1000 attendees and there are few rebates and numbers to come through, there was income noted. • Governance-Mr. Baldwin shared governance meeting and yearly goals. Shared goals around subgoals. Goal 1 revise and create templates for BPP appendix. Process changes for the BPP and Alignment. Dr. Bowman provided another example of template for a transition document to share with committees. 	Board Co-Chairs

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	<ul style="list-style-type: none"> • Membership-Mr. Dropik supported this committee with Brandon being out. Judi shared, end of the year campaigns, and ways to increase membership. Membership is looking at enrollment trends by region. • Advocacy-Ms. Whitefoot provided update. There are about 15 members, really good participation. Documentation provided to the group for clarity with roles and responsibility, composition, and overview from the committee handbook and bylaws. Recap of last year with presidential transition, goals focusing on advocacy priorities, advocacy strategies, and corss-sector partners. Patsy shared transition documents with the group for consideration for committee alignment. 	
12:15 PM	<p>Organization Presentation</p> <p>Executive Director Cournoyer to present staff strategic plan for 2022.</p> <p>ED provided background and over-arching organization strategic plan and breaking down the plan into 3 year view and breaking it down into 90 day sprints towards those goals. The plan follows the circlular NIEA model and aligns to the pillars as well. Organization Strategic Plan aligns to the ED review process. A focus was added and discussed with youth leadership as change agents. The format has a 3 year vision, one year goal, and 90 day goals (sprints). Feedback and appreciation for the layout appreciated by the Board.</p>	Diana Cournoyer
1:15 PM	Break	
1:30 PM	<p>Board Strategic Plan</p> <p>Jason to present a review of Board Strategic plan. Review previous plan, discuss new Stragetig Goals and Objectives for the Board of Directors for this year and beyond.</p> <p>Review of the BOD tactics and goals and question asked at what we notice and where can we move forward in good ways. Committee work and Regional meetings have moved forward in good ways. There is area for growth, but it has moved forward for the past year. Noted regional meetings with natural alliances and dialogue is good. Work could be enhanced with community policies. Discussion over Board goals and clarity so that there are Board goals and then there are committee goals.</p>	Jason Dropik
2:45 PM	Questions/Good of the Order/Other Items	

TIME	AGENDA TOPICS	RESPONSIBLE PARTY
	Need of names that NIEA had provided for NACIE and Board recommendations on resubmitting or renominating.	
3:00 PM	<p>Blessing/Final words</p> <p>Action: Motion to adjourn meeting by Jolene seconded by Ben.</p> <p>_7_ Yes: __ Opposed: _ Abstentions</p> <p>Motion carries</p> <p>Meeting adjourned at 3:47 pm EST</p>	