



# NATIONAL INDIAN EDUCATION ASSOCIATION

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**Tuesday, January 23, 2018**

Board Members Attendees		Present	Absent Excused	Absent Unexcused
1.	Dr. Jolene Bowman, President	X		
2.	Christopher Bordeaux, Vice President & Parliamentarian	X		
3.	Margaret Landin, Secretary	X		
4.	Marita Hinds, Treasurer	X		
5.	Robin Butterfield, President-Elect	X		
6.	Angie Butler, General Board Member	X		
7.	Fredina Drye-Romero, General Board Member	X		
8.	Samantha Eldridge, General Board Member	X		
9.	Darrick Franklin, General Board Member	X		
10.	Dr. rene holt, General Board Member	X		
11.	Michael Vendiola, General Board Member	X		
12.	Vacant, Student Board Member			
	Dr. Sylvia Hussey, Ombudsman (ex-officio)	X		
<b>Staff/Guest Time Log In</b>			<b>Time In</b>	<b>Time Out</b>
	Ahniwake Rose, Executive Director	X		
	Miriam Davis – Rosenbaum, Executive Administrative Assistant	X		

# BOARD OF DIRECTORS MEETING NOTES

*Tuesday, January 23, 2018*

## **1. Call Meeting to Order, Prayer & Roll Call**

President Jolene Bowman called the meeting to order at 3:00 p.m. EST, Christopher Bordeaux offered the opening prayer and Secretary Margaret Landin completed the roll call as noted above. The Board agenda noted that Board members with unexpired membership as of 1/23/2018 will participate but not be eligible to vote in Board action.

## **2. Approval of the Agenda**

Discussion:

**Action:** Moved by Samantha Eldridge, seconded by Michael Vendiola to move the agenda topic of Expired Membership forward to follow the Approval of the Minutes of the Board.

## **3. Approval of Minutes of the Board: December 12, 2017**

**Discussion:** Process of posting Com

**Action:** Moved by Robin Butterfield, seconded by Marita Hinds to approve the minutes of the Board meeting of December 12, 2017; no further discussion; all approved, no abstentions or opposition; motion carried.

## **4. Expired Board Membership**

**Discussion:** Board members are allowed to vote and continue until January 31, 2018.

## **5. Treasurer's Report, Fiscal Committee, and HR Sub-Committee Actions**

### **A. Financial statements and reports as of and for the 11 months ended November 30, 2017**

**Discussion:** The Fiscal Committee recommends approval of the financial statements and reports as of and for the 11 months ended November 30, 2017.

**Action:** Moved by Marita Hinds, seconded by Christopher Bordeaux to approve the financial statements and reports as of and for the 11 months ended November 30, 2017; no further discussion; all approved, no abstentions or opposition; motion carried.

### **B. Operating Budget Alignment to Strategic Plan**

**Discussion:** The Fiscal Committee recommends approval of the operating budget alignment to strategic plan infographic.

**Action:** Moved by Marita Hinds, seconded by Robin Butterfield, to approve the operating budget alignment to strategic plan infographic; no further discussion; all approved, no abstentions or opposition; motion carried.

### **C. NIEA Fiscal and Accounting Policies and Procedures**

**Discussion:** The Fiscal Committee recommends approval of the additional edits in the NIEA Fiscal and Accounting Policies and Procedures.

## BOARD OF DIRECTORS MEETING NOTES

*Tuesday, January 23, 2018*

**Action:** Moved by Marita Hinds, seconded by Christopher Bordeaux to approve the additional edits in the NIEA Fiscal and Accounting Policies and Procedures document, primarily Compensation Administration, including Variable Pay, and other non-substantive edits, (e.g., grammatical, spelling, numbering); no further discussion; all approved, no abstentions or opposition; motion carried.

### **D. HR Sub-Committee - Short Term Disability Insurance**

**Discussion:** The Fiscal Committee recommends approval of the short term disability insurance employee benefit coverage.

**Action:** Moved by Robin Butterfield, seconded by Marita Hinds to approve the short term disability insurance employee benefit coverage in an amount not to exceed \$3,000 per year to the NIEA organization; no further discussion; all approved, one abstention (Chris Bordeaux) no opposition; motion carried.

## **6. Executive Director's Report, including Hill Day Activities Update**

### **Discussion:**

Action: No Board action needed.

## **7. Board Committee Work**

- A. Legislative & Resolutions (Advocacy) Committee;
- B. Organizational Policy (Governance) Committee;
- C. Fiscal Committee;
- D. Convention & Events (C&E) Committee;

The Convention & Events (C&E) recommended approval of the following members to serve on the C&E Convention Planning Committee:

1. Anna Ross (MN Public Schools)
2. Susan Wise (President, Minnesota Indian Education Association)
3. David Scata (Mohegan Tribe of CT)
4. Paula Smith (Mohegan Tribe of CT)
5. Representative (Mashantucket Pequot Tribal Nation)
6. Melvin Monette-Barajas
7. Daphne Littlebear (NM)

**Action:** Moved by Robin Butterfield, seconded by Christopher Bordeaux to accept the identified committee members; no further discussion; all approved, one abstention (Christopher Bordeaux), no opposition; motion carried.

- E. Programs, Projects & Research (PPR)(Education) Committee;  
Getting organized and getting additional list of members; 3 sub-committees;
- F. Executive Committee.  
Discussed membership fee dues, 1/31/2018 deadline; all board members can participate in committee and Board meetings and actions.

## **BOARD OF DIRECTORS MEETING NOTES**

*Tuesday, January 23, 2018*

### **Discussion:**

**Action:** Moved by Robin Butterfield, seconded by Angie Butler to accept the written and oral committee reports; no further discussion; all approved, no abstentions or opposition; motion carried.

### **8. Update re: February 2018 Board Strategic Planning Implementation and Board Meetings**

### **9. Update re: 2017 Executive Director Evaluation Process**

**10. Adjourn:** Moved by Darrick Franklin, seconded by Robin Butterfield to adjourn the meeting; all approved, motion carried, meeting adjourned at 4:23 p.m. EST; no further discussion; all approved, one abstention (Christopher Bordeaux), no opposition; motion carried.