

Filling the Vacancy of the Student Board Member

NIEA is seeking two (2) qualified student board members to serve on the NIEA Board of Directors (BOD). The NIEA Student Board Member serves as a critical student view on NIEA's strategic direction and policy. S/he is a full voting member, participates in monthly board meetings, serves on a minimum of two committees, and actively supports educational advancements that are in service to NIEA's constituents: American Indian, Alaska Native, and Native Hawaiian.

Position	Board of Directors—Student At-Large
Open Date	Current
Organization	National Indian Education Association
Position Status	Unfilled; 2 positions available Because the Constitution and By-laws require a staggered term, these positions will be filled in the following manner: Position 1: 2-year term—2018 to 2020 Position 2: 1-year term—2018 to 2019
Qualifications	Candidates must: <ol style="list-style-type: none"> 1. Be a verified (by the organization) general voting member at the time of application submission; 2. Must submit documented proof of Native enrollment, lineage, or descendancy and represent one of NIEA's constituency—American Indian, Alaska Native, and Native Hawaiian; 3. Be willing to fulfill the required roles and responsibilities of a Board of Directors; 4. Not have previously served more than three terms on the Board; 5. Maintain continuous membership as a voting member of NIEA during the term of service (verified by the organization); 6. Be currently enrolled full-time, as defined by their institution, in a post-secondary institution of higher learning and shall be a student for two full semesters or three quarters or trimesters within the NIEA membership year.
Board Policies and Procedures approved February 2018 (Beginning on page 21)	5. When a vacancy on the Board is created (e.g., resignation, removal), the following apply: <ol style="list-style-type: none"> 1. Constitution Article IV – Board of Directors Vacancies: Any vacancy on the Board, including officers, shall be filled by the Board of Directors for any unexpired term. 2. NIEA will: <ol style="list-style-type: none"> a. Refer to the Board election list with the number of votes from the last convention and identify the candidate name that received the next highest number of votes in the same Board seat categories that created the vacancy (e.g., general or student);

	<ul style="list-style-type: none">b. Utilize the last three conventions (e.g., Orlando-2017, Reno-2016, Portland-2015) from the year the vacancy is created in sequence;c. Contact the former candidate, determine continuing eligibility (e.g., student status, enrollment, current membership), offer the opportunity and secure written agreement and commitment from the individual (or not);d. Proceed down the list of former candidates, convention by convention up to the three conventions;e. Notify the Board and arrange for new Board member onboarding. <p>3. In the event the above process does not result in filling of the vacancy, the Board may approve a broadcast of opportunity to fill the seat on an interim basis, before the next convention. NIEA will:</p> <ul style="list-style-type: none">a. Make a broad call to its membership (e.g., newsletter, e-mails, social media) indicating the opportunity, application requirements, period of service, deadline, etc. noting the filling of the interim seat will not count toward the current three years of maximum Board service;b. Require an application packet: Student Board Seat: Application, current resume/CV, proof of current NIEA membership, proof of student enrollment qualification (e.g., full time) statement of reason for applying and ways the applicant believes they can contribute to the strategic and policy work of the organization and Board; and letter of support from tribe, native organization, counselor, employer or advisor.c. Aggregate the results of the submitted application packets; present to the Board for vote; and communicate Board vote results to applicant and organization in that order.
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