



# NATIONAL INDIAN EDUCATION ASSOCIATION

1514 P St. NW Suite B, Washington, DC 20005

(202) 544-7290 (Phone) (202) 544-7293 (Fax) NIEA@niea.org (E-mail) [www.NIEA.org](http://www.NIEA.org)

Tuesday, March 28, 2017

Board Members Attendees	Present	Absent Excused	Absent Unexcused
1. President, Yatibaey Evans (departed at 4:00 p.m. EST)	X		
2. Vice-President, Dr. Sylvia Hussey	X		
3. Secretary, Angie Butler	X		
4. Treasurer, Brett Locklear		X	
5. Parliamentarian, Robin Butterfield	X		
6. President-Elect, Dr. Jolene Bowman	X		
7. Member, Robert Cook		X	
8. Member, Fredina Drye-Romero	X		
9. Student Board Member, TaNeel Filesteel			X
10. Member, Renee Holt (departed at 4:15 p.m. EST)	X		
11. Student Board Member, Caitlin Tozier			X
12. Member, Patsy Whitefoot	X		
<b>Staff/Guest Time Log In</b>		<b>Time In</b>	<b>Time Out</b>
Executive Director, Ahniwake Rose	X		

**NIEA Board Governing Documents (included on the agenda as a standing reminder):**

1. NIEA Board Policies – Oath of Office, Code of Ethics, Conflict of Interest, Record Retention and Documentation Destruction Policy, Board Development Menu
2. NIEA Budget, Financial Status and Audit
3. NIEA Constitution & By-laws
4. NIEA Contracts/Agreements:
  - Accountant
  - Board – (12)
  - Executive Director
  - Legal Counsel (in progress)
  - MABU
5. NIEA Policies – Board, Fiscal, Investment, Personnel, Convention Planning Guide
6. NIEA Strategic Plan and Fund-raising Plan

**NATIONAL INDIAN EDUCATION ASSOCIATION  
BOARD OF DIRECTORS MEETING  
VIA CONFERENCE CALL**

*Tuesday, March 28, 2017*

**1. Call Meeting to Order, Opening Prayer and Roll Call**

*President Yatibaey Evans called the meeting to order at 3:08p.m. EST, Sylvia Hussey opened the meeting with a prayer; and Angie Butler, Secretary completed the roll call as noted above.*

**2. Approval of Agenda**

*Action: Moved by Jolene Bowman to approve the agenda as distributed and posted; seconded by Sylvia Hussey; two items wanting further discussion were highlighted; all approved, no opposition or abstention.*

**3. Approval of Minutes – February 16, 2017 Meeting Minutes**

*Action: Moved by Jolene Bowman, seconded by Robin Butterfield to approve the posted minutes subject to following up on the outstanding items; all approved with no opposition, one abstention, motion carried.*

**4. Team Building**

*Discussion with board on the definition on “humility” based on experiences and thoughts.*

**5. Treasurer’s Report**

*Actions Needed, Fiscal Committee recommends:*

- *Approval of the audit report for the year ended December 31, 2016.*

*Action: Moved by Sylvia Hussey, seconded by Robin Butterfield, to approve the audit report for the year ended December 31, 2016; no further discussion; all approved, no oppositions or abstentions.*

- *Approval of the Form 990 – Return of Organization Exempt from Income Taxes for the year ended December 31, 2016.*

*Action: Moved by Sylvia Hussey, seconded by Robin Butterfield, to approve the Form 990 Return of Organization Exempt from Income Taxes for the year ended December 31, 2016; no further discussion; all approved, no oppositions or abstentions.*

- *Approval of the financial statements as of and for the two months ended February 28, 2017 (noting new reporting format).*

*Action: Moved by Sylvia Hussey, seconded by Robin Butterfield, to approve the financial statements as of and for the two months ended February 28, 2017; after discussion; all approved, no oppositions or abstentions.*

**NATIONAL INDIAN EDUCATION ASSOCIATION  
BOARD OF DIRECTORS MEETING  
VIA CONFERENCE CALL**

*Tuesday, March 28, 2017*

**6. Executive Directors Report**

Document on file, no Board action needed.

**7. Committee Reports and Related Board Actions**

**A. Legislative & Resolutions**

Report on file, no Legislative & Resolutions Committee Board related action.

**B. Convention & Events (C&E) and Convention Planning Committee (CPC)**

Report on file with the following C & E Committee recommendations for Board Action:

a. C & E recommends the following names for the Convention Planning Committee (CPC):

1. Dr. David Beaulieu - Minnesota
2. Saundra Mitrovich - Reno
3. Anna Ross - Minnesota
4. Jolene Bowman - NIEA
5. Fredina Romero - NIEA
6. Robert Cook - NIEA
7. TaNeel Filesteel - NIEA
8. Sylvia Hussey - NIEA

**Action:** *Moved by Jolene Bowman, seconded by Sylvia Hussey to approve the following Convention Planning Committee (CPC) members:*

1. *Dr. David Beaulieu - Minnesota*
2. *Saundra Mitrovich - Reno*
3. *Anna Ross - Minnesota*
4. *Jolene Bowman - NIEA*
5. *Fredina Romero - NIEA*
6. *Robert Cook - NIEA*
7. *TaNeel Filesteel - NIEA*
8. *Sylvia Hussey - NIEA*

*No further discussion; all approved, no opposition or abstentions.*

**NATIONAL INDIAN EDUCATION ASSOCIATION  
BOARD OF DIRECTORS MEETING  
VIA CONFERENCE CALL**

*Tuesday, March 28, 2017*

- b. C & E recommends approval of the updated award criteria for member and Board nominated awards.

*Action: Moved by Robin Butterfield, seconded by Sylvia Hussey to approve the updated award criteria noting additional language to be added by the Executive Director highlighting and emphasizing tribal culture and language leadership throughout each of the member and Board nominated awards criteria; all approved, no opposition or abstentions.*

- c. C & E recommends approval of varying the luncheon ticket price, depending on convention location.

*Action: Moved by Robin Butterfield, seconded by Sylvia Hussey to approve varying the luncheon ticket price, depending on convention location; no further discussion; all approved, no opposition or abstentions.*

- d. C & E recommends approval of the new Trade Show pricing for the 2017 convention (refer to posted committee meeting report/notes).

*Action: Moved by Jolene Bowman, seconded by Sylvia Hussey to approve the new Trade Show pricing for 2017 convention; all approved, no opposition or abstentions.*

**C. Projects, Programs & Research Committee**

Board members should note the Walton proposal for National Tribal Framework for Charter Schools in the “Grants” folder.

**D. Fiscal Committee**

Report on file with the following Board actions needed:

- a. Action on Board policy and procedure addition to Board Travel Policy – new section 13. Alcohol and Drugs

President Yatibaey Evans departed from the meeting and Vice President Sylvia Hussey facilitated the remainder of the Board meeting.

*Action: Moved by Sylvia Hussey, seconded by Robin Butterfield to approve the Board policy and procedure addition to the Board Travel Policy – new section 13. Alcohol and Drugs as posted and amended; after further discussion, all approved; no opposition or abstentions.*

- b. Action on NIEA Personnel policy and procedure addition to Board Work Attendance and leave a new section I.19 Alcohol and Drug-Free Workplace

The NIEA Personnel policy and procedure edits will be scheduled for the next Fiscal Committee meeting to re-review and no Board action taken.

**NATIONAL INDIAN EDUCATION ASSOCIATION  
BOARD OF DIRECTORS MEETING  
VIA CONFERENCE CALL**

*Tuesday, March 28, 2017*

- c. **Executive Session:** Action on the recommendation of the HR Sub-Committee/Fiscal Committee re: 2016 ED Compensation

*Action:* Moved by Jolene Bowman, seconded by Patsy Whitefoot to enter Executive Session; all approved, no opposition or abstentions. Entered executive session at 4:21 p.m. EST

*Action:* Moved by Patsy Whitefoot, seconded by Angie Butler to exit Executive Session; all approved, no opposition or abstentions. Exited executive session at 4:30 p.m.

*Action:* Robin Butterfield moved, seconded by Patsy Whitefoot to approve a 3% increase to the Executive Director's base compensation, effective January 1, 2017; all approved; one opposition and no abstention.

**E. Executive Committee**

Sylvia Hussey provided an update from Yatibaey Evans, regarding items covered in the Executive Committee meeting (e.g., NIEA 10-year Goals, March 28<sup>th</sup> BOD agenda and ED evaluation in Executive Session).

**F. Organizational Policy Ad-Hoc Committee**

- Board policy and procedure addition to Board Travel Policy – new section 13. Alcohol and Drugs

*Action:* Moved by Jolene Bowman, seconded by Robin Butterfield to accept all committee reports; all approved, no opposition or abstentions; committee reports accepted.

**8. Continuing Business: Strategic, Tactical and Business Model Implantation Plans and Activities**

Sylvia Hussey noted that further strategic planning and implantation efforts will be discussed at the June 2017 mid-year meeting in Orlando.

- 9. New Business:** No new business noted

**10. Adjournment**

*Action:* Moved by Patsy Whitefoot, seconded by Robin Butterfield to adjourn meeting; all in favor, no opposition or abstentions and the meeting adjourned at 4:45p.m. EST.