



NATIONAL INDIAN EDUCATION ASSOCIATION

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BOARD OF DIRECTORS MEETING

Monday, October 3rd 8:00 am - 4:30 PM

A G E N D A

Board Members Attendees	Present	Absent Excused	Absent Unexcused
1. Jason P. Dropik, President	X		
2. Dr. Connie Locklear, 1 st Vice President	X		
3. Patricia Whitefoot, 2 nd Vice President	X		
4. Dr. Jolene Bowman, At Large General Board Member	X		
5. Tesia Zientek, Treasurer At Large General Board Member	X		
6. Sedelta Oosahwee, Northeast Board Member	X		
7. Ka'ano'i Walk, Hawaiian Area Board Member	X		
8. Alison Black, Member at Large	X		
9. Teresa Sarabia, Alaska General Board Member	X		
10. Ben Baldwin, Parliamentarium Student Board Member		X	
11. Dr. Lori Quigley, Ombudsman		X	
Staff/Guest Time Log In		Time In	Time Out
12. Diana Cournoyer, Executive Director	X		
13. Miriam Davis-Rosenbaum, Events and Partnership Manager	X		

TIME	AGENDA TOPICS	RESPONSIBLE PARTY
8:00 am	Breakfast, Prayer, Call Meeting to Order & Roll Call: Meeting called to order at 8:14 am. Jolene requested Patsy lead us in a prayer song to open the meeting. Patsy shared and opened in song and language.	Jason P. Dropik

TIME	AGENDA TOPICS	RESPONSIBLE PARTY
	<p>Mr. Dropk requested an adjustment to the agenda as provided. Moved to have fiscal report and budget provided to the BOD for approval and a visit to the convention center. Moved Tactical Planning/Strategic Planning to the afternoon.</p>	
9:00 am	<p>Approval of Modified Agenda</p> <p>Motion Jolene, Second by seconded by Connie to approve the Board of Directors meeting agenda for Monday, October 3rd,, 2022</p> <p>All approved motion carried.</p>	Jason P. Dropik
9:00 AM-12:00 Noon	<p>BOD Budget Approval for Organization</p> <p>Tesia presented the NIEA budget and discussed the areas of revenue and expenditures. Budget materials were provided in print to the BOD on Sunday for review prior to meeting. Tesia went over the provided documents.</p> <p>Convention costs have increased with planning needs, increased wages for convention workers, and increase in food costs. The Budget is budgeted with a deficit. This deficit is in part due to the expansion of services being provided. The deficit can be supported by the operating reserves, but it was discussed for the Board to seek additional funding opportunities to create more revenue than projected to support the deficit.</p> <p>Patsy asked questions about the membership dues portion passed in resolution to be identified and reimplemented. Diana reported that the reserves from that fund had been used to sustain the organization during COVID. Requests to find out how much was in the reserves at the time it was used and request to look to see if the BOD moved to discontinue that practice and if so when that might have been. A request will be made to Fiscal and ED to just update the incoming Board.</p> <p>Motion made to approve the fiscal year 2022-23 budget by Jolene, seconded by Connie. All in favor motion carried, budget passed.</p> <p>ED then took over the BOD to show them the convention center and venue space. BOD toured the convention center and broke for short recess until the Lunch with AIHEC.</p>	Tesia Zientek, BOD Treasurer
12:00-1:15	<p>Lunch Break</p> <p>BOD break for lunch with AIHEC at the Convention Center.</p>	

TIME	AGENDA TOPICS	RESPONSIBLE PARTY
	<p>Lunch and introductions with AIHEC. During the gathering it was discussed that the partnership and collaboration with NIEA and AIHEC should continue and efforts discussed to strengthen the partnership. It was discussed to create a Task Force to meet regularly with some members of AIHEC and BOD members to discuss needs and next steps. BOD members shared the needs they see in the community and how to support one another.</p>	
1:30-3:00	<p>Strategic Planning</p> <p>Reviewed the work we had begun in OKC in the summer. Reminders of the work and conversations that were had. BOD discussed the need to create plans that should be in line with the organizations priorities. There is some confusion that continues to exist in regards to next steps and how to create a consistent path towards the goals. Much discussion took place around what is the foundation for strategic planning for the organization and the BOard. The graphic used by the organization was discussed as that foundation, but how do we acknowledge that committee fall in that graphic and those priorities.</p> <p>It was discussed that many items can be directly seen in areas of education systems, where others like governance, membership, fiscal, which are all essential can be looked at as the center of the graphic or the circle encompassing it. The BOD will review the documents provided by the ED and then recommend engaging with support from We the People Consulting, but the BOD will need to specifically articulate what is needed.</p> <p>It was also discussed that the Wrap Around Services in the graphic and work that is being done by the organization could possibly be termed Comprehensive Support to include all areas from cradle to life-long learning, wellness, and language/culture.</p> <p>More work will need to be done on next steps so that continues improvement and progress can be made and is continued moving forward to align Board, committee, and organizational work so their is cohesion in the efforts.</p>	Jason P. Dropik
3:00-4:00	<p>Commitee Transition Document Discussions</p> <p>Tabled</p>	Jason P. Dropik
4:30 PM	<p>Blessing/Adjournement</p> <p>Action:</p> <p>Motion to closed the Monday meeting was made on Friday, October 7th. BOD motion by Jolene, seconded by Ben to close the meeting of Monday, October 3rd. Motion carried.</p>	