



NATIONAL INDIAN EDUCATION ASSOCIATION

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Tuesday, September 25, 2018

3:00 p.m. EST

Teleconference: 800-326-0013

Passcode: 5447290#

Board Members Attendees	Present	Absent Excused	Absent Unexcused
1. Dr. Jolene Bowman, President	X		
2. Christopher Bordeaux, Vice President & Parliamentarian	X		
3. Margaret Landin, Secretary	X		
4. Marita Hinds, Treasurer	X		
5. Robin Butterfield, President-Elect	X		
6. Angie Butler, General Board Member	x		
7. Fredina Drye-Romero, General Board Member	X		
8. Samantha Eldridge, General Board Member			X
9. Darrick Franklin, General Board Member	X		
10. Dr. rene holt, General Board Member	X		
11. Michael Vendiola, General Board Member	X	X *	
12. Kabl Wilkerson, Student Board Member		X	
Dr. Sylvia Hussey, Ombudsman (ex-officio)	X		
Staff/Guest Time Log In		Time In	Time Out
Greg Smith, NIEA Legal Team	X		
Hunter Cox, NIEA Legal Team	X		
Ahniwake Rose, Executive Director	X		

*Leaving meeting early at 4:15 EST

BOARD OF DIRECTORS MEETING – AGENDA

Tuesday, September 25, 2018

3:00 pm EST

I. Call Meeting to Order, Prayer & Roll Call

President Dr. Jolene Bowman called the meeting to order at 3:02 p.m. EST. Michael Vendiola informed the board and sent email that he would be leaving the call/meeting early. Dr. Rene Holt was invited to and provided the opening prayer. Secretary Margaret Landin then completed roll call as noted above.

II. Agenda

Discussion: The posted and distributed agenda for the September 25, 2018 Board meeting was reviewed.

Action: *Moved by Michael Vendiola, seconded by Christopher Bordeaux to approve the September 25, 2018 BOD meeting agenda as posted; no further discussion; all approved; motion carried.*

III. Minutes of the Board: July 24, 2018

Discussion: The posted minutes of the Board meeting on July 24, 2018 was reviewed.

Action: *Moved by Robin Butterfield, seconded by Rene Holt to approve the July 24, 2018 Board minutes as edited and posted; all approved, motion carried.*

IV. Treasurer's Report

Discussion: Financial statements and reports as of and for the 7 months ended July 31, 2018 was posted. The Fiscal Committee recommends approval of the financial statements and reports as of and for the 7 months ended July 31, 2018.

The Fiscal Committee will meet on Friday, September 28, 2018 to review the 2019 Budget and 3-year projections and will share updates and/or recommendations at the next Board meeting at convention in Hartford, CT.

Other Fiscal Committee Board recommendation(s) will be discussed during Committee reports section below.

Action: *Moved by Robin Butterfield, seconded by Michael Vendiola to approve the financial statements and reports as of and for the 7 months ended July 31, 2018 as posted; no further discussion; all approved, motion carried.*

V. Executive Director's Report

Discussion: The July-August 2018 All Staff Report, previously distributed to the Board was posted and available for review.

Action: *For information only, no Board action needed.*

VI. Board Committee Work

- A. **Legislative & Resolutions (Advocacy) Committee.** Refer to report as of September 11, 2018

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***Action:** Move by Christopher Bordeaux, seconded by Robin Butterfield to approve the decisions of the Legislative & Resolutions (Advocacy) Committee. Resolutions 1-5. All approved, motion carried.*

***Action:** Moved by Robin Butterfield, seconded by Margaret Landin to not send resolution number 6 to convention, all approved, motion carried President opposes recognize all submissions of our members and revision, chris opposes we don't need to bring it to a vote. all approved, motion carried.*

- B. **Organizational Policy (Governance) Committee.** Refer to report as of July 3, 2018 posted and the Committee recommendations below for Board action; all Committee work suspended after the July 3, 2018 meeting due to Board Constitution & By-Laws work.
- C. **Fiscal Committee.** Refer to report as of August 29, 2018 and the Committee recommendations below.
- D. **Convention & Events (C&E) Committee.** Refer to report as of XXXXXX and the Committee updates, if any.
- E. **Programs, Projects & Research (PPR)(Education) Committee.** Refer to report as of XXXXXX and the Committee updates, if any.

VII. Executive Committee. Refer to report as of XXXXXX and the Committee discussion items below.

VIII. Legislative & Resolutions (Advocacy) Committee

Discussion: The Committee at its September 11 2018 discussed the following six member submitted resolutions: 2018-01 Urge Congress to Increase Appropriations for TED; 2018-02 Protecting Native Students Against Harmful Cuts to Federal Student Aid; 2018-03 In Support of Affirmative Action Policies; 2018-04 In Support of Improved Child Nutrition Programs; 2018-05 Condemning the Family Separation at the U.S.-Mexico Border; and 2018-06 Preserving the Accountability and Transparency of the NIEA Board of Directors.

The Committee recommends for Board action....

Action:

- ***Action:** Move by Christopher Bordeaux, seconded by Robin Butterfield to approve the decisions of the Legislative & Resolutions (Advocacy) Committee. Resolutions 1-5. All approved, motion carried.*
- ***Action:** Moved by Robin Butterfield, seconded by Margaret Landin to not send resolution number 6 to convention; all approved, motion carried President opposes recognize all submissions of our members and revision, chris opposes we don't need to bring it to a vote. All approved, motion carried.*

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IX. Organizational Policy (Governance) Committee

Discussion: The Committee recommends the following Board actions from its July 3, 2018 meeting, approval of the: 1) Draft investment policy, including the addition of the investment criteria based on mission or social responsibility; 2) Self-funded travel changes noted (e.g., nomenclature, reporting, Board on-boarding), noting that the Fiscal and Board policies and procedures do not need further edits; and 3) Updated Personnel Policies and Procedures, including the addition of a new section entitled K.13 Compensation Administration in alignment with Board approved Fiscal Policies and Procedures and other edits (e.g., spouse/partner, labor market, part time).

Action:

- *Moved by Robin Butterfield, seconded by Marita Hinds to approve the draft investment policy, including the addition of the investment criteria based on mission or social responsibility, no further discussion; all approved; motion carried.*
- *Moved by Robin Butterfield, seconded by Michael Vendiola to approve the self-funded travel changes noted (e.g., nomenclature, reporting, Board on-boarding), noting that the Fiscal and Board policies and procedures do not need further edits; no further discussion; all approved; motion carried.*
- *Moved by Christopher Bordeaux, seconded by Marita Hinds to approve the updated Personnel Policies and Procedures, including the addition of a new section entitled K.13 Compensation Administration in alignment with Board approved Fiscal Policies and Procedures and other edits (e.g., spouse/partner, labor market, part time).; no further discussion; all approved, motion carried.*

Fiscal Committee

Discussion: Re: NIEA Administrative and Programmatic Function (APF) Move Decision Process, the Fiscal Committee recommends the Board and organization follow the established Board and Fiscal and Accounting Policies and Procedures of the NIEA organization re: APF move decision with the following process:

1. **Board:** Delegate analysis tasks to the Fiscal Committee;
2. **Fiscal Committee:** Develop APF move criteria, including weighting and ranking recommendations; then present recommendations to the Board;
3. **Board:** Consider, deliberate and act on site selection criteria, weight and ranking recommendations;
4. **Staff:** Upon Board approval, A) Map the existing site data to the criteria; B) Collect additional data, if needed; and C) Present findings and make recommendation(s) to Fiscal Committee;
5. **Fiscal Committee:** Review and consider data, and formulate recommendation to Board;

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6. **Board:** Consider and act on Fiscal Committee recommendation(s).

In addition, the Fiscal Committee authorized the Executive Director to gather information regarding estimates of consultant costs to assist NIEA with the APF function analysis.

Action: *Moved by Robin Butterfield, seconded by Marita Hinds to follow the established Board and Fiscal and Accounting Policies and Procedures of the NIEA organization re: Administrative and Programmatic Function move decision process steps as noted above; no further discussion; approved; Christopher B Opposed; motion carried.*

Convention & Events (C&E) Committee. Refer to report as of XXXXXX and the Committee updates, if any.

Discussion: Committee didn't have a meeting.

Action: *No Action*

Programs, Projects & Research (PPR)(Education) Committee. Refer to report as of XXXXXX and the Committee updates, if any.

Discussion: Committee didn't have a meeting until October. Committee at large is recruiting more members. Recruit at convention and preparing materials to send out. Mainly wanted to update that committee is sending out invitations.

Action: *No Action*

Executive Committee. Refer to minutes from the August 7, 2018 and September 4, 2018 meetings.

Discussion: Refer to two related memorandums from NIEA legal counsel re: Executive Session and Board removal procedures.

Action: *For information only, no Board action needed.*

Action: *Moved by Margaret Landin, seconded by Marita Hinds to accept the written and oral Committee reports; no further discussion; all approved; motion carried.*

Student Board Member Enrollment Status

Discussion: Refer to memorandum documenting the Constitution & By-Laws and Board Policies and Procedures policy and procedures regarding Student Board member enrollment status verification process. Board to review and determine continuing eligibility to fill the Student Board Member seat.

Mindful of the decisions that we make.

Action: *Christopher Bordeaux, seconded by Darrick Franklin to table for discussion until convention board meeting. Margaret, chris, derrick, rene all; Michael, marita, angie, robin, Jolene. Motion defeated*

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Action: Robin Butterfield moved, seconded by Michael Vendiola, to keep Margaret on board until convention and she stay until Saturday, Michael 2 oppositions Motion carried.

Sylvia verbally gave her resignation.

Action: Angie Butler moved, seconded by Robin Butterfield to accept Sylvia resignation, all approved; motion carried.

Recommendation; Jolene recommended that someone from the legal council will take the place of the Ombudsman.

Adjourn:

Moved by Robin Butterfield, seconded by Darrick Franklin to adjourn the meeting; all approved, motion carried, Chris opposed meeting adjourned at 4:57 p.m. EST Next meeting is scheduled for Monday, October 8, 2018 at Convention at Hartford, CT.